



The LECC LINK

**LINKING LAW ENFORCEMENT, VICTIM SERVICES AND THE
COMMUNITY IN THE NORTHERN DISTRICT OF ALABAMA**

ALICE H. MARTIN, U.S. ATTORNEY, Chair LECC

A newsletter published by the U.S. Attorney's Office

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A Message from the U.S. Attorney, Alice H. Martin...

Thanks to all who attended and helped make our Seventeenth Annual Alabama Statewide LECC Conference a success this past September in Orange Beach, Alabama. It was a special privilege for me to serve as co-hostess with my colleagues from the Middle and Southern Districts, and we hope the goal of providing law enforcement leaders with an opportunity to discuss and share various leadership/management strategies, methodologies, and experiences was accomplished for the 370 attendees.

Also during the LECC Conference, I chaired our first 2005-2006 LECC Advisory Board meeting and had the pleasure of welcoming 16 new board members (see page 3). I am certain that with their expertise, support, and dedication we will continue to build upon the successes established by the previous board. Please call them with your suggestions for how we can better serve your departments' needs. Also, I would like to thank the outgoing members of our 2003-2004 LECC Advisory Board. Thanks for your help on addressing the training needs and various issues affecting our law enforcement community. I look forward to our continued working relationship.

As we finalize the FY 05 training schedule, your training suggestions and comments are welcome. We are planning many significant training events which will continue to focus on those issues that continue to plague our district and the law enforcement community.

Finally, as the November presidential election date approaches there is a heightened national security concern that terrorists might seek to disrupt and/or influence our elections as they did in Spain. Federal agencies across the country have initiated an aggressive terrorism offensive to thwart any planned terrorist plots. Although we don't have new or specific intelligence detailing planned attacks, I encourage all law enforcement, counter-terrorism, and security officials to remain vigilant during this period.

As always, you have my sincerest appreciation and gratitude for the job you do and the sacrifices you make to keep our families and communities safe.

Alice H. Martin

IN THIS ISSUE.....

2004 Alabama Statewide LECC Conference.....	2
2005 LECC Advisory Board Members.....	3
LECC/Victim-Witness Conference.....	4
Farewell to Lee Leggett, FBI.....	4

Alabama ICE.....	5
Recognizing USAO Personnel.....	6
Law Enforcement Coordination Training.....	7
Asset Forfeiture Update.....	7
Fallen..but not Forgotten.....	8

Seventeenth Annual Alabama Statewide LECC Conference

September 1 - 3, 2004
Orange Beach, AL



Alabama U.S. Attorneys:
L - R: Alice H. Martin, NDAL;
Leura G. Canary, MDAL; David P. York, SDAL



Meth Trunk Lab display provided by the
Center for Domestic Preparedness



Speaker: Dr. Jack Enter
Challenging the Organization Culture

Dr. Enter made several key points during his presentation. Among those key points he discussed seven critical leadership skills which are listed below:

- Skill #1:** Become skilled intrapersonally - learn to master yourself.
- Skill #2:** Understand the role of discipline in your ability to lead by example.
- Skill #3:** Have others hold you accountable.
- Skill #4:** Schedule and write down good thoughts to pay attention.
- Skill #5:** Invade the culture and win them individually and with brief "attending behaviors."
- Skill #6:** Reinforce the culture by encouraging the nonproblem employee and confronting marginal, problem, and evil behavior.
- Skill #7:** Take the same skills home with you.



Speaker Captain Nancy Demme, Montgomery County (MD) Police Department receives her Certificate of Appreciation from Charlie McNichol, LECC Coordinator, SDAL



L - R: Top - Lynnnette McGowens, Susan Means, Connie Turner, Angela Pickett, Bottom: Bertha Moore, Sharon Cuff, Jackie Vickers, Janie Cook, Naomi Porter



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Attorney web site at:

[http://www.usdoj.gov/usao/aln/
Pages/LECC.html](http://www.usdoj.gov/usao/aln/Pages/LECC.html)



LECC/Victim-Witness Conference

August 2 - 5, 2004, St. Petersburg, Florida

The theme for this year's conference was "United in the Pursuit of Justice." This conference was sponsored by the Law Enforcement Coordinators and Victim/Witness Coordinators from the U.S. Attorney's Offices in Alabama, Florida, Texas, Louisiana, Mississippi, and Georgia. Approximately 150 participants attended this very informative conference. Participants included federal, state, local, and military law enforcement officers, prosecutors, victim/witness specialists, and other criminal justice practitioners from each respective state.



Speaker: Robert Reed, Assistant U.S. Attorney, EDPA
Gun Violence and Its Impact on the Community



Vendor: Members from the Regional Organized
Crime Information Center



Planning Committee members comprised of LECC
and Victim/Witness personnel



Speaker: Mac Fulfer, J.D., Author
Communicating with victims

Farewell to a GoodFella...

In July 2004 we said farewell to one of the best as he sailed off into retirement. We thank Lee Leggett for his years of exceptional service and dedication.

L - R: Lee S. Leggett, FBI Senior Supervisory Special Agent of the Huntsville Resident Agency; Alton Sizemore, FBI Assistant Special Agent in Charge - Birmingham Division





“Shoot Baskets not Bullets”

On June 24 - 25, 2004 the U.S. Attorney's Office sponsored a two-day basketball clinic for youth ages 9 to 18 in Birmingham, Alabama. This clinic's aim was to educate at-risk teens about the dangers of drugs and gun violence. This clinic was funded with federal money from President Bush's Project Safe Neighborhoods Initiative. More than 50 youth attended this event.



Alice Martin, U.S. Attorney - NDAL



Alice Martin speaking to the youth



PSN Conference in June 2004, Kansas City, Missouri

L - R: Top: David Hyche, RAC-ATF; Tom Kovandzic, UAB; Lyndon Laster, LECC Coordinator, USAO-NDAL; Bob Burrell, Morgan County DA; Jim Cavanaugh, SAC, ATF; Larry Cooper, ASAC, ATF

Bottom: Laura Canterbury, Strategy; Alison Blackwell, PSN Coordinator, USAO-NDAL; Meta Eatmon, Pardons & Parole; Attorney General John Ashcroft, Department of Justice; Chief Compton Owens, Huntsville Police Department; Jim Lewis, First Assistant U.S. Attorney-NDAL



If you would like a copy of the Alabama ICE Re-entry video please contact Alison Blackwell at (256) 534-8285.



AUSA FRANK SALTER

On July 1, 2004 Alice Martin appointed Frank Salter to serve the office in the capacity of Senior Litigation Counsel for 12 months. He will be responsible for the active litigation of significant cases. He is also responsible for an in-house training program for the AUSAs. Mr. Salter has litigated cases for 26 years in the federal system and 2 years as a prosecutor in the Jefferson County DAs Office. He served as an adjunct professor at the Cumberland School of Law for 12 years. Congratulations Frank.



AUSA RUSSELL PENFIELD

Russell Penfield is currently serving as a volunteer on the Board of Directors for the Lend An Ear Mentoring Program in Madison County, a non-profit volunteer group which matches participants in the Madison County Drug Court with community mentors who can assist them in completing the program and trying to attain the goal of reunification with their children. Thank you Russell for volunteering your own time to assist these parents with turning their lives around and becoming productive members of our community.



DIEDRE DOWNS

Congratulations to Miss America Diedre Downs, former Administrative Assistant of the U.S. Attorney's Office (2003 - 2004)



AUSA TAMARRA MATTHEWS JOHNSON

L - R: Tamarra Matthews Johnson; Chief U.S. District Court Judge U.W. Clemon

Tamarra joined the U.S. Attorney's Office on June, 28, 2004. She attended Duke University and received her Juris Doctorate degree at Yale Law School. She served as clerk for the D.C. Circuit Court and for U.S. Supreme Court Justice Sandra Day O' Connor. She also served as a Bristow Fellow in the Solicitor General's Office. Prior to her joining this office she was an associate at Latham & Watkins, LLP.

AUSA ANGELA REDMOND DEBRO



L - R: John Pontius, GSA-OIG, Kansas City, MO; Ane Debro; USAO-NDAL; John Colve, GSA-OIG, Kansas City, MO

In May 2004 Ane Debro received an award for her outstanding prosecutive skills, sage counsel and perseverance which significantly contributed to the mission of the Office of the Inspector General for the General Services Administration.

AUSAS RETIRE



L - R: Ron Brunson; Bill Barnett; Mike Rasmussen; Joe McLean

We said farewell to four of our criminal AUSAs on October 1st and we thank them for their years of service and dedication to the U.S. Attorney's Office.



HIGHLIGHTING LECC TRAINING

Law Enforcement Leadership Certificate Series



This training series, held in Bessemer from May to August, was designed for supervisory and CEO personnel. There were 48 graduates. Topics included Citizen Complaint Issues, Response to Allegations of Excessive Use of Force, Profiling vs. Racially Biased Profiling and Early Identification and Intervention Systems.

Methamphetamine Prevention Training



In July the U.S. Attorney's Office and the DEA sponsored a two-day Methamphetamine Prevention Training. There were more than 100 people registered for this training. Attendees included state and local law enforcement, health care professionals, probation officers, Department of Human Resources personnel, retail business employees and others.

For information about upcoming training events, contact the LECC Coordinator, Lyndon J. Laster by phone at (205) 244-2001, by email at: Lyndon.Laster@usdoj.gov, or visit the U.S. Attorney's website at: <http://www.usdoj.gov/usao/aln/>

ASSET FORFEITURE UPDATE

By: James Ingram, AUSA

Federal forfeiture laws provide federal, state, and local law enforcement agencies with powerful tools to deprive criminals of the fruits of their crimes. One key element of federal forfeiture law authorizes civil forfeiture of proceeds from all crimes designated as specified unlawful activities ("SUAs") under federal law. The list of SUAs include approximately 150 Federal offenses as well as felony offenses under State law for murder, kidnaping, gambling, arson, robbery, bribery, extortion, and dealing in obscene matter or controlled substances. The Department of Justice also has procedures for the expedited transfer of forfeited property directly to crime victims. It is important to remember that civil forfeiture may be possible even if your agency declines to pursue criminal prosecution.

Currently, a number of significant civil and criminal forfeiture cases – involving drug trafficking, securities fraud, identify theft, mail fraud, and interstate transportation of stolen motor vehicles – are under investigation by state, local, and federal investigators working together. Several of these cases involve assets valued at millions of dollars. During FY 2004, the U.S. Attorney's Office, together with federal law enforcement agencies, distributed more than \$1.065 million dollars in Equitable Sharing funds to approximately twenty state and local law enforcement agencies across the Northern District of Alabama. Some of the agencies who participated in the Equitable Sharing program during 2003 and 2004 are as follows:

<i>Tuscaloosa Co. Sheriff's Office</i>	<i>\$639,068</i>
<i>Colbert Co. DTF</i>	<i>\$315,379</i>
<i>Calhoun Co. Sheriff's Office</i>	<i>\$248,443</i>
<i>District Attorney, 7th Judicial District</i>	<i>\$112,929</i>
<i>Birmingham P.D.</i>	<i>\$ 59,782</i>
<i>Calhoun/Cleburne Co. Task Force</i>	<i>\$ 56,464</i>
<i>Alabama ABC Board</i>	<i>\$ 21,024</i>
<i>Alabaster P.D.</i>	<i>\$ 20,615</i>
<i>Madison Co. Sheriff's Office</i>	<i>\$ 16,939</i>

Asset forfeiture remains an important weapon law enforcement tool. The United States Attorney's Office has prepared forfeiture training curriculums to be presented across the district for both state/local and federal law enforcement agencies. *Please contact the Asset Forfeiture Unit at (205) 244-2001, if you have any questions or if you are interested in forfeiture-related training for your agency.*



Fallen..but not Forgotten



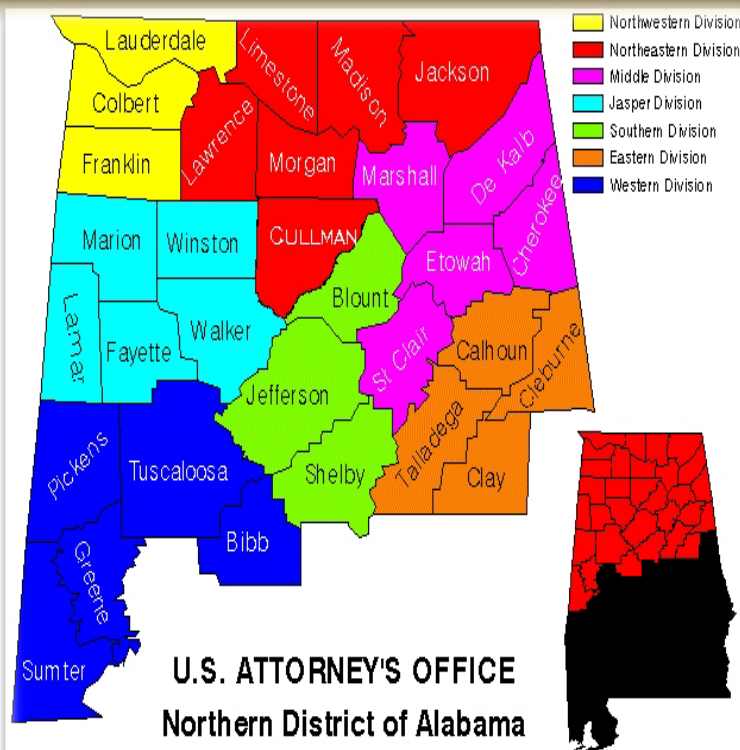
Officer Charles R. Bennett
11/19/2001 - 6/17/2004



Officer Carlos Owens
6/26/1977 - 6/17/2004



Officer Harley Chisholm
11/9/1988 - 6/17/2004



U.S. ATTORNEY'S OFFICE
Northern District of Alabama

Attention Law Enforcement Personnel:

With your help we can disseminate information throughout the 31 counties in our district. We would like to share some of your successful crime prevention strategies, tips for crime prevention/investigations, highlight officers and or victim advocates for special acts of service, retirements, etc. Also, please let us know what's on your upcoming training calendar.

Please submit this information to:
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